

# FSLI Encore

The pre-conference seminar of FSLI Encore premiered on November 14<sup>th</sup>, 2015 at the JW Marriott Indianapolis prior to the APLU Annual Meeting. The seminar, “Making the Most of Your Human Capital” began at 10 am with a welcome and introductions from Brent Hales, University of Minnesota-Cohort 9 and Jane Schuh, North Dakota State University-Cohort 9.



Scott Chazdon, an evaluation and research specialist from the University of Minnesota Extension, shared his expertise on evaluations and metric collecting. Scott helped the group think about using data collecting and evaluations to develop effective individuals and build a successful organization.

Claudia Fernandez, FSLI Leadership Core Director, presented next on “Avoiding the “Clone Army” Syndrome in hiring. She talked about how to avoid groupthink and how to hire for thought diversity. She gave some great ideas on how to build stronger teams. She had them breakout into smaller groups to facilitate more engaging conversations and then pulled them together to summarize what was discussed.



The finale to the day was an Executive Panel of administrators from three universities; Frank Galey, Dean of Agriculture from the University of Wyoming, Barbara Kirby, Associate Vice Provost for Academic Programs and Services from NC State University-Cohort 4 and Dale Whittaker, Provost and Vice President for Academic Affairs from the University of Central Florida-Cohort 4. They all shared their experiences with mentoring and helping people find the right fit to be successful.



Thanks to everyone who made the effort to attend this program.  
We hope it was valuable for you.

Thanks to Cohort 9 for organizing;  
especially Brent and Jane for co-chairing the workshop.