



Guide to Goal Setting

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Levels of Goals

- Personal
- Organizational
- Systems

Examples of Personal Level Goals

- Learn effective strategies for setting a vision, direction and strategy
- Communicate more, and more efficiently and effectively.
- Broaden my knowledge and application of innovative leadership methods that have been proven effective for directing diverse global organizations.
- My goal is to rebuild and strengthen my communication strategies internally and externally so that partnerships and relationships can withstand challenges. This also touches indirectly on political strategies in that the enhancement of communication both internally and externally also enhances the opportunity to exert political influence with partners, when required.
- Work on being more patient, and more aware of interpersonal sensitivity.
- Get better at strategically crafting messages using the communications compass approach.
- Ability to understand how emotions in situations impact the ability of individuals or of the group to make decisions, collaborate, and be effective.
- Apply skills in understanding people and their differences in how they are wired to helping them be effective in the work setting in which they find themselves.
- Ability to demonstrate empathy, caring and support for others

Examples of Organizational Level Goals

- More effectively develop skills and confidence in those around me through better delegation and identifying professional development opportunities
- Evaluate the activities and implement procedural improvements to at least one aspect of our product development process.
- Improve my team building and talent management skills. Improve group management and morale by better acknowledging achievements, celebrating group success, and provide more productive and inspiring communications during monthly group meetings.
- Expand the involvement of Title XII and related disciplines at my organization in international agricultural programs.
- Develop effective metrics that can inform me of the state of the department and whether outcomes are being achieved or achievable. This will facilitate strategic planning, identification of strengths and weaknesses, and ability to accurately characterize the productivity of the department. My goal is to develop these metrics in concert with a strategic planning retreat to be held in (date) with department faculty and to identify areas where we begin to regionalize efforts with partner universities.
- My goal is to...become more involved with University Outreach and Engagement

Examples of Systems Level Goals

- Expand my view of food system trends and how these will affect institutions of higher education.
- Improve my level of food systems strategic thinking.
- Strengthen capacity to think strategically and critically to solve problems and identify opportunities of the global food system.
- Integrate and align the department with a food systems vision. My goal is to revise our ___ science curriculum such that students with a holistic understanding of the food system.
- My goal is to... gain a thorough understanding of the food system challenges and opportunities in the context of food security and production and population growth, and positively impact that system.

THANK YOU!!

