



POSITION ANNOUNCEMENT

Assistant Dean and Professor, Family & Consumer Sciences The University of Tennessee, Knoxville, Tennessee

POSITION X1944	Assistant / Associate Dean and Professor, Family & Consumer Sciences
LOCATION	The University of Tennessee, Knoxville, Tennessee
EFFECTIVE DATE	June 1 st , 2020. Screening of applicants' credentials will begin January 23 rd and will continue until the position is filled.

The University of Tennessee is seeking applications and nominations for the position of Assistant or Associate Dean of UT Extension and Professor and Department Head of Family & Consumer Sciences. This is a 12-month, tenure track position based in Knoxville, Tennessee with statewide responsibilities.

[The Department of Family & Consumer Sciences \(FCS\)](#)—an integral part of the University of Tennessee Extension—focuses on strengthening individuals, families and communities through education in Consumer Economics, Health and Safety, Human Development, and Nutrition and Food Safety. FCS faculty and staff work with Extension agents to address important issues facing Tennesseans as they cope with social, economic and technological change. The department is a vital link connecting the resources of the University to citizens across the state, and its innovation and excellence have resulted in nationally recognized programs and faculty. Programs are research or evidenced based with an evaluation component that documents impact. The department has an outstanding record of external funding currently generating in excess of \$11 million annually in grants and contracts to support Extension educational programs and applied research.

The department's goals are accomplished by eight tenure track faculty members, thirty five professional and support staff on the Knoxville campus, three regional FCS program leaders, an FCS agent in each of the state's 95 counties, four EFNEP area specialists and approximately seventy one grant funded program assistants working with the Expanded Food and Nutrition Program, the Tennessee Nutrition and Consumer Education Program (SNAP Ed) and after school programs across the state. The department's faculty hold academic appointments in the College of Education, Health and Human Sciences, and work collaboratively with faculty in other departments at the University of Tennessee, Tennessee State University, numerous state and federal agencies and other universities nationwide. Additional information is available at <https://ag.tennessee.edu/fcs/Pages/default.aspx>.

Responsibilities: The Assistant / Associate Dean and Professor, Extension Family & Consumer Sciences and College of Education, Health, and Human Sciences, is responsible to the Dean of UT Extension (75%) and the Dean of the College of Education, Health, and Human Sciences (25%) for planning, developing, implementing and evaluating the Family & Consumer Sciences component of UT Extension and outreach efforts of the [College of Education, Health, and Human Sciences](#). The Assistant / Associate Dean also serves as the Statewide Family and Consumer Sciences Program Leader and Family & Consumer Sciences Department Head. The University of Tennessee is seeking candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the university.

QUALIFICATIONS

Education:

Candidates must have an earned doctorate in Family & Consumer Sciences / Human Sciences, Higher Education Administration or a related field of study and hold at least one degree in a Family & Consumer Sciences/Human Sciences/Human Ecology/Home Economics discipline area.

Skills / Experience:

Candidates must possess an outstanding record of Family and Consumer Sciences programming and demonstrate a broad understanding of Extension programming within the Land Grant University system. Preference will be given to candidates that have Extension experience and demonstrated success in grant and contract efforts. Candidates must have a record of scholarly accomplishments which qualify for appointment at the rank of Professor at the University of Tennessee. Specific skills / experience include:

- Prior Experience which demonstrates the abilities necessary to successfully perform the duties and responsibilities of this position.
- Ability to create and maintain effective partnerships and working relationships both internally and among external stakeholders and other diverse audiences
- Excellent written and oral communication skills.
- Grant and contract management experience.
- Commitment to quality and integrity
- Budget administration experience
- Experience supervising personnel
- A commitment to promoting and fostering diversity
- Ability to travel frequently

BACKGROUND

[The University of Tennessee](#) system provides learning opportunities to all the citizens of the state through Extension offices in the 95 Tennessee counties, 10 Research and Education Centers statewide, and the system's various institutions and campuses: [UT Knoxville](#), UT Health Science Center in Memphis, UT Chattanooga, UT Martin, UT Space Institute in Tullahoma, [UT Institute of Agriculture](#), and UT Institute for Public Service. A comprehensive land-grant institution and the state's flagship university, the UT Knoxville campus is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools. Current enrollment for the UT Knoxville campus includes 21,000 undergraduate and 6,250 graduate students. There are over 1,400 instructional faculty and 8,100 staff on the UT Knoxville campus and over 320,000 UT System alumni.

UT Extension professionals make over 4 million contacts annually with the people of Tennessee. UT Extension has a 100 year history of advancing Tennessee through 95 county offices, three regional offices and three 4-H centers. We provide education that produces solutions to societal, economic, and environmental issues. We teach Tennesseans in the places they live, work, and play through hundreds of programs. Our efforts are based on local needs, research and a commitment to improve the quality of life. The total economic impact of Extension's statewide educational efforts in 2018 was \$620 million.

For every \$1 in public funds invested in UT Extension programs, an estimated \$10.56 is returned to the people of Tennessee.

Knoxville is in eastern Tennessee and has a reputation as a city with a high quality of life. It is in the heart of the Tennessee River Valley, near the Great Smoky Mountain National Park and several TVA lakes, where there are outstanding outdoor recreational opportunities.

SALARY / RANK AND BENEFITS

Salary and rank (Assistant or Associate Dean) is commensurate with experience and qualifications. Benefits available include group hospitalization and life insurance, state employees retirement, worker's compensation, study, sick and annual leave, paid holidays and administrative leave days, unemployment compensation, educational waivers, and use of numerous University Services. Additionally, residents of Tennessee do not pay a state income tax.

TO APPLY

Application materials must include:

1. Letter of interest detailing leadership philosophy and illustrating commitment to Extension.
2. Curriculum Vitae
3. Names, addresses, telephone numbers and e-mail addresses of four professional references that the Search Committee may contact
4. Copy of transcripts showing degree(s) conferred

Nominations and applications should be sent to the Search Committee Chair:

Dr. Matthew Devereaux,
Interim Assistant Dean, Extension FCS
Search Committee Chair
121 Morgan Hall
2621 Morgan Circle Drive
Knoxville, TN 37996-4522
Phone: 865-974-7384; Fax: 865-974-1068; E-mail: mdeverea@utk.edu

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.