



THE OPPORTUNITY

The College of Agricultural, Human and Natural Resource Sciences (CAHNRS) at Washington State University seeks a distinguished researcher and academic leader to be Chair of the Department of Animal Sciences <https://ansci.wsu.edu/>. Applications are invited for a full-time, 12 month tenured-eligible position to begin July 1, 2020 or as negotiated at the Pullman, WA campus. The position offers an exciting opportunity for a visionary leader with demonstrated Animal Sciences and/or related experience from an academic, industry-oriented, and/or biomedical field. This individual will be responsible for developing new strategic initiatives as well as advancing established areas of Departmental excellence. Opportunities to guide new faculty hires over the next 3 – 5 years will assist in fulfilling Departmental strategic goals as initiated by the successful candidate.

The mission of the Department is to serve the citizens of the state of Washington and the nation by providing comprehensive programs in teaching, research, and Extension for people involved in animal and food-related businesses of economic and social importance to the state, region, and nation. The research, teaching, and outreach activities create new information and technology and provide this knowledge to students and clientele through on-campus and off-campus web-based instruction and program delivery by Extension. Washington State University is a Land Grant University that receives benefits of the Morrill Act of 1862. As such, one of Washington State University's top priorities is the advancement of agriculture.

The Chair of the Department of Animal Science is directly responsible to the Dean of CAHNRS. The Department of Animal Sciences is currently the largest undergraduate Department in CAHNRS with over 700 undergraduate students.

DEPARTMENT OF ANIMAL SCIENCES

WSU Position #130943

TITLE:

- Chair

TERM:

- 12-month, full-time tenure-track position

LOCATION:

- Washington State University Pullman

SALARY:

- Competitive salary commensurate with qualifications and experience

START:

- July 1, 2020; negotiable

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER.

Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.



WASHINGTON STATE UNIVERSITY

Founded in 1890, Washington State University is a comprehensive land-grant university with teaching, research, and extension missions, and one of two research universities in Washington State. WSU is organized into ten academic colleges, the Honors College, and the Graduate School. It has an enrollment of more than 30,000 undergraduate and graduate students on five campuses (Pullman, Spokane, Tri-Cities, Vancouver and Everett), and online through its Global Campus. With approximately 20,000 students located on the main campus in Pullman, WA. WSU ranks among the top 60 public research universities and is a Carnegie I, Doctoral/Research Extensive University. WSU strongly values diversity among its faculty, staff, and students and seeks to ensure a welcoming community for all.

Further information about WSU can be found at: <https://wsu.edu/>.

RESPONSIBILITIES

The Chair will be an individual with outstanding academic credentials who can articulate and execute a clear vision for leading and developing the Department, while promoting a broadly shared sense of collegiality, mutual respect and support within the Department, college and university. The successful candidate is expected to have developed and may continue to sustain a productive research and/or extension program complementary to existing Department and college strengths. The Chair is expected to have a record of excellence in conducting and promoting undergraduate and graduate education and is expected to teach at one or both levels. The fiscal management of the Department, promoting professional development of faculty, staff, postdoctoral researchers, and undergraduate and graduate students.

QUALIFICATIONS

Required:

- Earned Ph.D. in Animal Sciences or related field and have previously attained tenure by the hire date
- Strong record of publication and academic accomplishment
- Excellent interpersonal communication skills including abilities to articulate and implement a strategic vision, do evidence-based decision making, and critically evaluate the impacts of generated outcomes
- Demonstrated promotion of value, inclusion, and respect across gender, race, culture, and nationality among faculty, staff, and students.

Preferred:

- Demonstrated successful engagement in and commitment to the recruitment, retention, development, and enrichment of a diverse faculty, staff and student community
- Demonstrated record of success in leadership, team-building, fiscal and personnel management in a department, program or academic unit
- Internationally recognized, extramurally funded research activity with disciplinary leadership complementary to existing department and college strengths
- Demonstrated successful engagement with industry and community stakeholders
- Evidence of experience or an appreciation of hands-on expertise in livestock systems
- Evidence of experience or an appreciation of animal sciences as it relates to biomedical science
- Evidence of garnering financial and in-kind resources to support programs or establishing new institutional partnerships
- Demonstrated effectiveness in developing, and delivering undergraduate and graduate level courses in animal sciences
- Demonstrated experience in assessment or accreditation of programs.

THE DEPARTMENT OF ANIMAL SCIENCES:

The Department of Animal Sciences at WSU offers the only four-year Animal Sciences degree in the state of Washington. Research in Animal Sciences is focused on mission-oriented and fundamental research in the areas of sustainable resources for society and sustaining and improving animal and human health. These research foci include animal behavior and well-being, environmental sustainability, genomics and genetics, muscle biology, nutrition, reproductive biology and physiology. Research is conducted in new state of the art facilities that facilitate undergraduate and graduate student research projects. Undergraduate and graduate students are the heart of our department, and we are committed to preparing them for success in diverse career paths including veterinary school, agricultural industries or academic positions in the Animal Sciences. Student organizations fostering hands-on and fiscal animal management include Cooperative University Dairy Students (CUDS), Cougar Cattle Feeders, and Student Swine Cooperative. Other student clubs include: Animal Sciences Graduate Student Association (ASGSA), Block & Bridle, Collegiate Horseman's Association, Companion Animal Club (CAC), Dairy Club, and the Pre-Vet Club. Experimental learning and research rely on extensive use of campus animal facilities. Students and faculty work collaboratively with the Washington Center for Muscle Biology, Center for Reproductive Biology, Center for Sustaining Agriculture and Natural Resources, Center for the Study of Animal Well-Being, and the Center for Environmental Research, Education, and Outreach. For more information on the Department of Animal Sciences, visit: <https://ansci.wsu.edu/>.

THE COLLEGE OF AGRICULTURAL, HUMAN, AND NATURAL RESOURCE SCIENCES

The College of Agricultural, Human and Natural Resource Sciences (CAHNRS) at Washington State University is an expansive and diverse college that includes 12 academic units and four research and extension centers distributed across the state. CAHNRS fosters disciplines that serve at the interface of scientific discovery and its application to the advancement of society and improvement of the human experience. Our mission is to provide global leadership in discovering, accessing, and disseminating knowledge that contributes to producing a safe, abundant food and fiber supply; promotes the well-being of individuals, families, and communities; enhances sustainability of agricultural and economic systems; and promotes stewardship of natural resources and ecological systems. In all dimensions of our mission, we strive to embody the signature "World Class. Face to Face." motto of Washington State University. CAHNRS personnel embrace the opportunity to fulfill the university's land-grant mission by making groundbreaking research discoveries, by utilizing innovative approaches to teaching and learning, and by delivering relevant, progressive extension programs that synergistically generate outcomes that enhance the quality of life for the citizens of Washington State, as well as for people around the globe. For more information, visit <https://cahnrs.wsu.edu/>.



LIFE ON THE PALOUSE

Pullman offers a friendly, small-town atmosphere with a high quality of life and connected community. Located 80 miles south of metropolitan Spokane, Pullman is also a quick drive away from the scenic Idaho panhandle and Moscow Mountain. The rolling hills of the Palouse offer a wide range of outdoor activities and a true four-season climate. The area provides ample opportunity to enjoy the cultural and academic hub of both Washington State University and the University of Idaho, in the neighboring town of Moscow, Idaho. Additionally, Pullman has an excellent public school system and was recently ranked by Bloomberg Business as the best small town in Washington to raise children.

To learn more about the Pullman community, visit:

<https://pullmanchamber.com/>

WASHINGTON STATE AGRICULTURE AND ANIMAL AGRICULTURE:

Washington State's agricultural production is as diverse and vast as the state's growing regions, which consist of the Pacific Ocean coast; the high rainfall west coast ground including rainforest and islands; the Cascade mountain range; the high desert of central Washington; and dry-land farms on the rolling hills of eastern Washington. These diverse climates, rich soils, and regional access to irrigation, support the production of over 300 crops including animal agriculture, specialty crops, row crop production, and forestry. Livestock production is a major part of Washington State agriculture, with large numbers of beef and dairy cattle, major beef feedlots, beef and milk processing plants, marketing cooperatives and access to high-value export and niche markets. The annual farm gate value of livestock and livestock production in Washington is approximately \$2.65 billion. In addition to production of traditional livestock and poultry, Washington State also has an economically important aquaculture industry involving fish, shellfish and aquatic plants products.

APPLICATION PROCESS

Screening of applications will begin February 3, 2020 and will continue until the position has been filled. To apply, visit <https://www.wsujobs.com/postings/50338> and include the following materials in your online application:

- 1) a letter describing your professional goals, relevant academic and administrative preparation, and experience in leadership positions
- 2) a current curriculum vitae
- 3) three reference contacts (Letters of Recommendation will be automatically requested and obtained from the reference provider through the WSU online application system at the time of submitting your application).

Please contact Dr. Kent Keller, Search Committee Chair; ckkeller@wsu.edu; 509-335-6635 with questions about this position.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. WSU is committed to excellence through diversity, has faculty friendly policies including a partner accommodation program, and a NSF ADVANCE Institutional Transformation grant (see <http://www.excelinse.wsu.edu/>.)

WSU employs only US citizens and lawfully authorized non-US citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

Washington State University is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384, TDD Callers: 1-800-833-6388, 509-335-1259(f), or hres@wsu.edu.

