

Washington State University
Department of Horticulture
Notice of Vacancy

WSU Position #130944

TITLE:

- Department of Horticulture Chair
- 12-month, permanent, full-time, at the rank of Professor eligible for tenure at the time of hire

LOCATION:

- Washington State University—Pullman, Washington

SALARY:

- Competitive salary commensurate with qualifications and experience

START:

- July 1, 2020; negotiable

THE OPPORTUNITY:

The College of Agricultural, Human and Natural Resource Sciences (CAHNRS) at Washington State University seeks a distinguished academic leader to be Chair of the Department of Horticulture (<https://horticulture.wsu.edu/>). Applications are invited for a full-time, 12-month tenure-eligible position to begin July 1, 2020, or as negotiated, at the Pullman, WA campus. The position offers an exciting opportunity for leadership in developing new strategic initiatives and in further advancing established areas of departmental excellence in research, extension, and teaching. Members of the Department conduct research, teaching, and extension activities to train and inform students and stakeholders working in a wide range of horticultural crops that directly contribute more than \$4 billion to the state economy. The opportunity to hire new faculty over the next 3 - 5 years will re-shape, strengthen, and define the Department's role in fulfilling its mission.

The mission of the Department is to develop and promote the adoption of biological discoveries and practical applications to increase productivity and sustainability of horticultural crops to benefit the state of Washington, nation, and world. This mission is accomplished via Department members' strengths in disciplines including breeding, genetics, genomics, bioinformatics, biochemistry, and physiology.

RESPONSIBILITIES:

The Chair will be an individual with outstanding academic credentials who can articulate and execute a clear, shared vision for leading and developing the Department, while promoting a broadly shared sense of collegiality, mutual respect, and support within the Department, college, and university. The successful candidate is expected to have developed and may continue to sustain a productive, internationally recognized research and/or extension program complementary to existing Department and college strengths. The Chair is expected to have a record of excellence in conducting and promoting undergraduate and graduate education and is expected to teach at one or both levels. The Chair's portfolio will include fiscal management of the Department, promoting professional

development of faculty, staff, postdoctoral researchers, and undergraduate and graduate students statewide, engagement with faculty located at Research and Extension Centers, and participation in industry/stakeholder meetings across the state.

QUALIFICATIONS:

Required:

- Earned Ph.D. in a fundamental area of modern Plant Science or a related discipline by date of hire
- Demonstrated record of success in unit leadership and fiscal and personnel management in a department, program, or highly diverse scientific or academic unit

Preferred:

- Excellent interpersonal communication skills including ability to articulate and implement a strategic vision, demonstrate evidence-based decision making, and critically evaluate program impact
- Demonstrated successful commitment to the recruitment, retention, development, and enrichment of a diverse faculty, staff, and student community
- Commitment to promotion of value, inclusion, and respect for gender, sexual orientation/identity, race, culture, and nationality diversity among faculty, staff, and students
- Demonstrated effectiveness in developing and delivering undergraduate and graduate level courses in horticultural science or related areas
- Demonstrated commitment to professional education at all levels and promotion of a positive workplace culture
- Demonstrated successful engagement with industry and/or community stakeholders
- Internationally recognized, extramurally funded research activity with disciplinary leadership complementary to existing Department and college strengths

THE DEPARTMENT OF HORTICULTURE:

The Department is in the College of Agricultural, Human, and Natural Resource Sciences (CAHNRS, <http://www.cahnrs.wsu.edu>). The Department has fully integrated programs in teaching, research, and extension, involving approximately 20 faculty, 19 adjunct faculty, 20 research associates, and numerous administrative professionals and support staff statewide. The administrative office is located on the main campus in Pullman with approximately two thirds of the faculty located across branch campuses (<http://www.tricity.wsu.edu>) and four statewide Research and Extension Centers:

- WSU Irrigated Agriculture Research and Extension Center in Prosser, Washington (<http://www.prosser.wsu.edu>)
- WSU Mount Vernon Northwestern Washington Research and Extension Center (<http://www.mtvernon.wsu.edu>)
- WSU Puyallup Research and Extension Center (<http://www.puyallup.wsu.edu>)
- WSU Tree Fruit Research and Extension Center in Wenatchee, Washington (<http://www.tfrec.wsu.edu>)

To support the Department's commitment to Specialty Crops, strategic hires have or are being made in tree fruit, small fruit, viticulture and enology, and potato science, which constitute preminent areas within the Department and College. The Orville A. Vogel Plant Biosciences Building on the Pullman Campus, the first of five built, under construction, or planned in the Biotechnology Complex, opened

in 2005 and features state-of-the-art teaching and research facilities in support of an expanded university-wide effort in this area. A recently published analysis ranks Plant Science research productivity at Washington State University in the top echelon of universities nationwide.

Degree Programs

The Department contributes to the interdisciplinary Integrated Plant Sciences (IPS) undergraduate degree program administered through CAHNRS. Horticulture-based majors include: Fruit & Vegetable Management; Viticulture & Enology; Landscape, Nursery & Greenhouse Management; and Agricultural Biotechnology. The Department also participates in the interdisciplinary Bachelor of Science in Agriculture and Food Systems (AFS) degree program. Fostering a transformative undergraduate experience in research and creative practice is a Departmental priority.

The Department has a robust and growing graduate program with approximately 60 graduate students seeking degrees in Horticulture (MS and PhD) and interdisciplinary degrees in Molecular Plant Science (PhD) and Master of Agriculture (MSAg) programs.

THE COLLEGE OF AGRICULTURAL, HUMAN, AND NATURAL RESOURCE SCIENCES:

The College of Agricultural, Human, and Natural Resource Sciences (CAHNRS) at Washington State University is an expansive and diverse college that includes 12 academic units and four Research and Extension Centers distributed across the state. CAHNRS fosters disciplines that serve at the interface of scientific discovery and its application to the advancement of society and improvement of the human experience. Our mission is to provide global leadership in discovering, accessing, and disseminating knowledge that contributes to producing a safe, abundant food and fiber supply; promotes the well-being of individuals, families, and communities; enhances sustainability of agricultural and economic systems; and promotes stewardship of natural resources and ecological systems. In all dimensions of our mission, we strive to embody the signature “*World Class. Face to Face.*” motto of Washington State University. CAHNRS personnel embrace the opportunity to fulfill the university’s land-grant mission by making groundbreaking research discoveries, by utilizing innovative approaches to teaching and learning, and by delivering relevant, progressive extension programs that synergistically generate outcomes that enhance the quality of life for the citizens of Washington State, as well as for people around the globe.

For more information, visit <http://cahnrs.wsu.edu>.

WASHINGTON STATE UNIVERSITY:

Founded in 1890, Washington State University is a comprehensive land-grant university with teaching, research, and extension missions, and one of two research universities in Washington State. WSU is organized into ten academic colleges, the Honors College, and the Graduate School. It has an enrollment of more than 26,000 undergraduate and graduate students on five campuses (Pullman, Everett, Spokane, Tri-Cities, and Vancouver) with approximately 20,000 students located on the main campus in Pullman, WA. WSU ranks among the top 60 public research universities and is a Carnegie I, Doctoral/Research Extensive University. WSU strongly values diversity among its faculty, staff, and students and seeks to ensure a welcoming community for all.

Further information about WSU can be found at: www.wsu.edu.

LIFE ON THE PALOUSE:

Pullman offers a friendly, small-town atmosphere with a high quality of life and connected community. Located 80 miles south of metropolitan Spokane, Pullman is also a quick drive away from the scenic Idaho panhandle and Moscow Mountain. The rolling hills of the Palouse offer a wide range of outdoor activities and a true four-season climate. The area provides ample opportunity to enjoy the cultural and academic hub of both Washington State University and the University of Idaho, in the neighboring town of Moscow, Idaho. Additionally, Pullman has an excellent public school system and was recently ranked by Bloomberg Business as the best small town in Washington to raise children.

To learn more about the Pullman community, visit: <http://www.pullmanchamber.com>

APPLICATION PROCESS:

Screening of application materials begins immediately and is open until filled. Visit www.wsujobs.com to apply. Applications must include the following materials: 1) A letter of application describing your professional goals, relevant academic and administrative preparation, and experience in leadership positions; 2) A current curriculum vitae; and 3) Name, title, organization, phone number, and e-mail address for four people willing to serve as employment references.

Please contact Dr. Tim Murray, Search Committee Chair, at tim.murray@wsu.edu, 509-335-4852 for questions about this position. All qualified individuals are encouraged to apply.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER:

WSU is committed to excellence through diversity, has faculty friendly policies including a partner accommodation program, and a NSF ADVANCE Institutional Transformation grant (see <http://www.excelinse.wsu.edu/>.)

WSU employs only US citizens and lawfully authorized non-US citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

Washington State University is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384, TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.