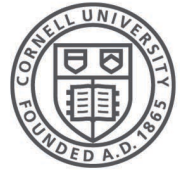




College of Agriculture
and Life Sciences

Global Development



Associate/Full Professor of the Practice
Department of Global Development
College of Agriculture and Life Sciences (CALS)
Cornell University
Ithaca, New York

The [Department of Global Development](#) in the [College of Agriculture and Life Sciences \(CALS\)](#) at Cornell University is searching for a non-tenure track, 9-month appointment, 5-year term with possibility of renewal, Professor of the Practice at the associate or full professor rank. *Education with Impact* is a signature of the Department of Global Development and our new undergraduate major. The successful candidate will work closely with an exciting array of colleagues engaged in both domestic and international partnerships. The successful applicant will also explore new opportunities for on and off-campus engaged student learning and work to integrate these opportunities throughout our undergraduate curriculum. The department takes active steps to incorporate diversity, equity and inclusion into all facets of our work. The colleague we hire will help us advance these efforts in our teaching and in student engagement opportunities.

Responsibilities: This position has 50% teaching and 50% partnership development for the first 3 years. After a successful partnership network is established, responsibilities in teaching and advising may expand (up to 75% FTE) pursuant to evaluation by the unit, college and incumbent. To ensure success in building a solid foundation of partnerships for our students, a review of programmatic needs would likely occur after the first three years of appointment.

Teaching: The Professor of the Practice will contribute to on-campus instruction through teaching modules related to development practice in undergraduate and graduate professional courses. This will include: 1) teaching short pre- and post-internship courses that include assessment of student learning outcomes and at least one additional course per year; 2) providing lectures or discrete modules in existing courses on topics related to development practice, such as project design and evaluation, impact assessment, strategic communications, leadership, or group facilitation; and 3) mentoring and advising students, including in their internships. We are interested in candidates who are dynamic and adaptive in their approach and prepared to challenge students to confront real-world inequalities and reflect on their roles in development practice. The Professor of the Practice will advise undergraduate Global Development majors (with an estimated 50 out of ~200 undertaking internships each year) and some of the ~25 professional graduate students in the [MPS-Global Development program](#).

Partnership Development: The Professor of Practice will be actively involved in optimizing off-campus, engaged learning experiences for students by promoting exchange and collaboration between an interdisciplinary resident faculty and a wide range of development organizations, practitioners, and policymakers. The incumbent will lead efforts to expand our existing partnerships and develop new ones with domestic and international partner organizations – including public, community, and private partners – and maintaining close ties with campus programs that offer engaged learning opportunities. A key partner is [the Hubert H. Humphrey Fellow Program](#), a program for mid-career development practitioners from around the globe that is based in the Department of Global Development. The Professor of the

Department of Global
Development

Ithaca, NY 14853-5905

cals.cornell.edu

Practice will provide supervision and mentorship to an Engaged and Experiential Learning Coordinator. By creating and maintaining a diversified portfolio of paid and unpaid internships and providing skilled mentoring and advising to undergraduates in the Global Development major and MPS students in Global Development, the incumbent will ensure that all students can access and succeed in these learning opportunities.

Start date: January 2022 or as negotiated

Rank: Associate or Full Professor of Practice (non-tenure track); 9-month appointment; 5-year term with possibility of renewal

Salary and Benefits: Competitive and commensurate with background and experience

Qualifications:

Required: The Professor of Practice must have a graduate degree in a relevant field, and at least 7 years of experience in professional practice for appointment as Associate Professor of the Practice. For appointment as Full Professor of the Practice, 12 or more years in professional practice are required.

Preferred experience and qualifications: The ideal candidate will be able to demonstrate a record of success in the following domains:

- Creating and/or facilitating innovative networks of development organizations and/or practitioners;
- Excellence in teaching, including incorporating active and inclusive learning principles;
- Advising undergraduate and/or graduate students, including mentoring and advising students of color, first generation scholars, and students with other underrepresented and/or marginalized identities;
- Advancing diversity, equity and inclusion through best practices in program design, policies and practices;
- Skilled assessment of student learning outcomes;
- Building and/or maintaining off-campus engaged and experiential learning programs;
- Working collaboratively as part of diverse, high-performing teams;
- Mobilizing resources to support applied learning programs;
- PhD in a relevant field for Global Development.