

Department Head and Professor, Animal Science

INTRODUCTION

The Department of Animal Science at the University of Connecticut in Storrs (UConn) invites applications for the position of Department Head with an appointment as Associate or Full Professor. We are seeking an inspirational, dynamic, and visionary individual to provide sound leadership for a highly ranked and productive department in alignment with the new strategic plans for the College and the University. This is a full-time, 9-month position with a 10th month of service in this administrative capacity. The Department Head reports directly to the Dean. Active participation in the undergraduate curriculum and research or extension programs is expected.

The goal of the Department is to provide a first-class, comprehensive program to meet the tripartite missions of teaching, research, and extension in animal science and husbandry. The Department includes 19 tenured, tenure-track, and teaching faculty and 22 staff members. The diverse expertise of the faculty encompasses equine science, food science and microbiology, growth physiology, genetics and genomics, meat science and muscle biology, poultry and livestock production, reproductive biology, and biotechnology. The Department maintains research and teaching farms (beef cattle, sheep, poultry, swine, horses, and a state-of-the-art dairy facility) on the Storrs campus. The Department also manages a commercial creamery, a meat processing facility, and forage crops. The University of Connecticut Animal Care facilities, including the Animal Science Farm Units, are AAALAC accredited.

Undergraduate and graduate programs balance the development of breadth of knowledge, core technical and professional skills, and the global and social literacy needed upon graduation. The undergraduate curricula are strengthened through hands-on learning practices and established Honors, internship, and undergraduate research programs. Currently, the Department has approximately 400+ undergraduate majors pursuing AAS and BS degrees and 35+ graduate students pursuing MS and Ph.D. degrees. For more information, see <http://animalscience.uconn.edu>

Founded in 1881, UConn is a Land Grant and Sea Grant institution and member of the Space Grant Consortium. It is the state's flagship institution of higher education and includes a main campus in Storrs, CT, four regional campuses throughout the state, and 13 Schools and Colleges, including a Law School in Hartford, and Medical and Dental Schools at the UConn Health campus in Farmington. The University has approximately 10,000 faculty and staff and 32,000 students, including nearly 24,000 undergraduates and over 8,000 graduate and professional students. UConn is a Carnegie Foundation R1 (highest research activity) institution, among the top 25 public universities in the nation. Through research, teaching, service, and outreach, UConn embraces diversity and cultivates leadership, integrity, and engaged citizenship in its students, faculty, staff, and alumni. UConn promotes the health and well-being of citizens by enhancing the social, economic, cultural, and natural environments of the state and beyond. The University serves as a beacon of academic and research excellence as well as a

center for innovation and social service to communities. UConn is a leader in many scholarly, research, and innovation areas. Today, the path forward includes exciting opportunities and notable challenges. Record numbers of undergraduate applications and support for student success have enabled the University to become extraordinarily selective.

DUTIES AND RESPONSIBILITIES

As the departmental administrative officer, the Head reports directly to the Dean. Duties include:

- Support and promote the excellence of our multi-faceted teaching, research, extension, and service activities.
- Manage administrative responsibilities for academic, personnel, and fiscal affairs and provide oversight of physical facilities.
- Teach a minimum of one undergraduate course and participate in research and/or extension programs.
- Represent and promote the Department within the College, the University, and the State, as well as at the National and International levels.
- Promote collegiality and enhance a multicultural and diverse community of students, faculty, and staff in the Department.
 - Advance CAHNR's commitment to equity and inclusion by 1) considering sources of bias and structural inequity based on race, ethnicity, disability, gender, and sexual orientation, and 2) facilitating programs that address the burden these injustices impose on members of the campus community and residents of the state where appropriate.
- Acquire and maintain current knowledge of all relevant campus, college, and union policies and procedures, and develop appropriate policies as required.
- Actively engage in development on behalf of the Department in collaboration with the College's Director of Development.
- Mentor and support the unionized faculty, staff, and graduate students in academic and professional endeavors.
- Serve as a team-builder to encourage interactions among faculty within the Department and among departments to achieve individual and departmental goals.
- Inspire, initiate, and support entrepreneurial missions.
- Develop and supervise effective support staff and structure.
- Perform other responsibilities as related to the Department Head administrative duties.

MINIMUM QUALIFICATIONS

- Ph.D. in Animal Science or a closely related discipline; DVM or equivalent in a relevant field is also acceptable.
- Demonstrated excellence in scholarship and professional activities related to teaching, research, and/or extension that will qualify the individual to be tenured at the rank of Associate or Full Professor in the Department of Animal Science.
- Strong interpersonal and communication skills appropriate to sustaining a mutually respectful environment and delivering quality academic programs within an inclusive work environment.

- Evidence demonstrating a commitment to enhancing the diversity and inclusion of students, faculty, and staff.
- Demonstrated leadership in developing departmental programs, coordinating capital improvements, or stimulating external funding from both public and private sources.

PREFERRED QUALIFICATIONS

- Evidence of a nationally and internationally recognized program of scholarship in research, teaching, or extension.
- Demonstrated engagement and rapport with stakeholders, industry, and/or donors.
- Prior administrative experience suited to leadership of an academic department engaged in teaching, research, extension, and service activities at a major Land Grant University.
- Demonstrated ability to encourage consensus while coming to and executing decisions in a collegial atmosphere.
- Experience recruiting highly qualified and diverse graduate and undergraduate students, faculty, and staff, including those who are traditionally underrepresented in Animal Science and related fields.
- Experience supervising a diverse set of animal units, crop units, animal products processing facilities, or related facilities.
- Full professorship or equivalence in Animal Science or a closely related discipline.

APPOINTMENT TERMS

This is a full-time, 9-month position with a 10th month of service in this administrative capacity. Salary is competitive and commensurate with the applicant's record. The University provides an extensive benefits package, which includes retirement and health insurance coverage. A start date between July 1 and August 23, 2022 is anticipated. Applicants must meet University requirements for appointment at the rank of Associate or full Professor, with tenure.

TERMS AND CONDITIONS OF EMPLOYMENT

Employment at the University of Connecticut is contingent upon the successful candidate's compliance with the [University's Mandatory Workforce COVID-19 Vaccination Policy](#). This Policy states that all workforce members are required to have or obtain a Covid-19 vaccination as a term and condition of employment at UConn, unless an exemption or deferral has been approved.

Employment of the successful candidate is contingent upon the successful completion of a pre-employment criminal background check.

TO APPLY

Please apply online to Academic Jobs Online LINK and submit the following application materials:

- **A cover letter** that includes a statement of administrative experience (up to 3 pages);

- **Curriculum vitae** that includes a list of publications, grants received, and records of teaching, extension and service;
- **Statement of vision and leadership philosophy** (up to 3 pages);
- **Research and scholarship statement** (innovative concepts that will form the basis of academic career, experience in proposal development, mentorship of graduate students, etc.) (up to 1 page);
- **Teaching statement** (including teaching philosophy, teaching experience, commitment to effective learning, concepts for new course development, etc.) (up to 1 page);
- **Commitment to diversity statement** that addresses prior experience, current interests/activities and future goals to promote an environment that fosters diversity, equity, and inclusion, up to 2 pages (including broadening participation, integrating multicultural experiences in instruction and research and pedagogical techniques to meet the needs of diverse learning styles, etc.);
- For the statements above please include how your professional accomplishments in research/teaching/extension outreach will contribute to the College's success in achieving its Strategic Vision;
- List of your **5 most impactful publications with full references**;
- List of contact information for **three (3) professional references**.

Review of applications will begin on November 1, 2021, and will continue until a successful candidate is selected. Inquiries should be sent by email to the Search Committee Chair, Dr. Sarah Reed (sarah.reed@uconn.edu) with a copy to Ms. Virginia White (virginia.white@uconn.edu).

At the University of Connecticut, our commitment to excellence is complemented by our commitment to building a culturally diverse community.

This position will be filled subject to budgetary approval.

All UConn employees are subject to adherence to the State Code of Ethics which may be found at <http://www.ct.gov/ethics/site/default.asp>.

The University of Connecticut is committed to building and supporting a multicultural and diverse community of students, faculty, and staff. The diversity of students, faculty, and staff continues to increase, as does the number of honors students, valedictorians, and salutatorians who consistently make UCONN their top choice. More than 100 research centers and institutes serve the University's teaching, research, diversity, and outreach missions, leading to UCONN's ranking as one of the nation's top research universities. UCONN's faculty and staff are the critical link to fostering and expanding our vibrant, multicultural, and diverse University community. As an Affirmative Action/Equal Employment Opportunity employer, UCONN encourages applications from women, veterans, people with disabilities, and members of traditionally underrepresented populations.