

Principal Lecturer and Director

Posting Details

Position Number: 1P0330

Title: Principal Lecturer and Director

Functional Title: Principal Lecturer and Director

Category Status: 03-Faculty-Non-Tenured,Term Contr

Applicant Search Category: Faculty

University Authorized FTE: 1.0

Unit: AGNR-Institute of Applied Agriculture

Hiring Range Minimum:

Hiring Range Maximum:

Campus/College Information: Founded in 1856, University of Maryland, College Park is the state's flagship institution. Our 1,250-acre College Park campus is just minutes away from Washington, D.C., and the nexus of the nation's legislative, executive, and judicial centers of power. This unique proximity to business and technology leaders, federal departments and agencies, and a myriad of research entities, embassies, think tanks, cultural centers, and non-profit organizations is simply unparalleled. Synergistic opportunities for our faculty and students abound and are virtually limitless in the nation's capital and surrounding areas. The University is committed to attracting and retaining outstanding and diverse faculty and staff that will enhance our stature of preeminence in our three missions of teaching, scholarship, and full engagement in our community, the state of Maryland, and in the world.

Background Checks Offers of employment are contingent on completion of a background check. A prior criminal conviction or convictions will not automatically disqualify a finalist from employment in the position.

Vaccine Protocol The University of Maryland has made the safety of our students, faculty and staff, and our surrounding communities a top priority. As part of that commitment, the University System of Maryland (USM) recently announced that students, faculty, and staff on USM campuses this fall, including UMD, are required to be vaccinated against COVID. As a prospective and/or a new employee at UMD, you will be required to comply with the University's vaccination protocol. Proof of full vaccination will be required before the start of employment in order to work at any University of Maryland location. Prospective or new employees may seek a medical or religious exemption to the vaccination requirement at return.umd.edu and must have an approved exemption prior to the start of their employment. Failure to provide proof of vaccination or to obtain approval for a medical or religious exemption will result in the offer of employment being rescinded.

Position Summary/Purpose of Position: The College of Agriculture and Natural Resources (AGNR) at the University of Maryland, College Park invites applications and nominations for a Professional Track Faculty (non-tenure) position of Director and Principal Lecturer of the Institute of Applied Agriculture (IAA).

The University of Maryland, College Park (UMD) is a member of the American Association of Universities and is one of the nation's top 25 public research universities with a world-class reputation for academics, research, and community involvement. UMD is the 1862 land-grant flagship university within the University System of Maryland, with over 14,000 faculty and staff members, and approximately 31,000 undergraduate and 10,000 graduate students. Agriculture is the largest commercial sector in Maryland, and the Chesapeake Bay watershed is a globally recognized model of stewardship of urban and agricultural ecosystems. The 1,300-acre campus is located in the Baltimore-Washington, D.C. corridor and students and faculty have ready access to the excellent research libraries, national and international research institutions, archives, nonprofit agencies, and significant cultural landmarks of the Washington, D.C. area.

The Institute of Applied Agriculture <https://iaa.umd.edu> is a 60-credit, lower-level certificate program within AGNR. The IAA provides students with the entrepreneurial, technical, leadership and communication skills they will need to work in and manage successful agricultural enterprises, including golf courses, food systems, sports fields, landscaping companies, and farm operations and markets, and nonprofits. The IAA offers clear and efficient pathways for students to continue their education or to advance or launch careers. Students also benefit from the individualized attention provided by a small program and the advantages of belonging to a world-class research university. IAA program tracks include: [Agricultural Business Management](#); [Agricultural Leadership and Communication](#); [Sustainable Agriculture](#); [Landscape Management](#); [Ornamental Horticulture](#); [Golf Course Management](#); [Turfgrass Management](#); and [Sports Turf Management](#)

The Director of the Institute of Applied Agriculture provides leadership and oversees the department's strategic planning; recruitment, admissions, student enrollment and records; instruction & program development; communication and governance. The IAA Director works directly and collaboratively with all academic units and administration within AGNR as well as with Undergraduate Studies, the office of Extended Studies, Undergraduate Admissions and the Registrar.

As head of an academic unit, the IAA Director is responsible for the department's academic programs, including instructional workload assignments, course instruction assignments and teaching evaluations, course scheduling, curriculum and course development, and adherence to the IAA's mission to provide hands-on applied learning. The Director is expected to teach a minimum of one INAG course per year.

The Director is the chief advocate for the IAA and actively recruits students and faculty, interacts regularly with stakeholders, builds strong alumni relationships, and seeks robust partnerships. The Director oversees the IAA's communications and publications. The Director sets an example of excellence and inspires the IAA to innovate and reach its goals.

The Director supervises and manages the IAA faculty and staff, oversees the department's fiscal management, provides an inclusive and thriving work environment, adheres and ensures compliance to appropriate Department, College, and University procedures and policies, and performs administrative activities to ensure the effective operation of the IAA.

Minimum Qualifications: The successful candidate must have a minimum of a Master's degree in agriculture or a closely related discipline, have a minimum eight years of experience teaching, with a minimum of 5 years at post-secondary education level, have five years of experience working in higher education, and be qualified to obtain the rank of Principal Lecturer. Additionally, the candidate must have significant administrative/managerial experience, possess outstanding communication skills, have a demonstrated ability to work effectively with faculty, staff, administration, industry, and other clientele, experience with course and/or curriculum development, and a proven record of leadership and teamwork. The candidate must have a commitment to diversity, equity and inclusion with respect for all.

Preferences: Demonstrated ability to foster strong collaborations among internal and external research and academic partners in support of the department's mission. Leadership style that seeks consensus and inclusion in support of the shared governance model as designed and outlined by the department, college, and university.

Additional Certifications:

Additional Information:

Posting Date: 11/10/2021

Closing Date:

Open Until Filled Yes

Best Consideration Date 01/03/2022

Physical Demands The job requires travel throughout the state: candidate must have a valid driver's license. This position frequently presents information through oral and written communication. Use of a computer terminal is required for lengthy periods. The office for this position is located on the second floor of a building with no elevator. Candidate will need to be able to negotiate stairs and be able to lift up to 30 pounds.

Diversity Statement: The University of Maryland, College Park, an equal opportunity/affirmative action employer,

complies with all applicable federal and state laws and regulations regarding nondiscrimination and affirmative action; all qualified applicants will receive consideration for employment. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, national origin, physical or mental disability, protected veteran status, age, gender identity or expression, sexual orientation, creed, marital status, political affiliation, personal appearance, or on the basis of rights secured by the First Amendment, in all aspects of employment, educational programs and activities, and admissions.

^Student Posting Contact Information:

Applicant Documents

Required Documents

1. Cover Letter
2. Curriculum Vitae
3. List of References (no emails sent from system)

Optional Documents

Posting Specific Questions

Required fields are indicated with an asterisk (*).

1. * How did you hear about this position?

- UMD Job Site
- Personal Referral
- Washington Post
- Baltimore Sun
- Local Publication
- Chronicle of Higher Education
- Inside Higher Education
- INDEED
- HERC
- Hispanic Outlook
- Diverse Jobs
- HigherEdJobs
- Professional Journal
- Listserv
- Other
- SimplyHired
- CareerBliss
- Job Fairs
- Monster.Com
- Craigs List
- UMD Job Fair