



MISSISSIPPI STATE
UNIVERSITY™

DEPARTMENT OF
ANIMAL AND DAIRY SCIENCES

POSITION ANNOUNCEMENT

DEPARTMENT HEAD | ANIMAL AND DAIRY SCIENCES



THE OPPORTUNITY

Mississippi State University seeks to hire a Department Head for the Department of Animal & Dairy Sciences (ADS). The head of ADS provides strategic leadership and vision for its research, outreach and training of next generation professionals. ADS embodies the land-grant mission of Mississippi State University, providing teaching, research and service to meet the needs of students, stakeholders and clientele across the state, region, nation and world in animal and dairy sciences.

THE POSITION

The Head will have a full-time, 12-month, administrative appointment and will provide overall leadership, direction, vision and administration for undergraduate and graduate teaching, research, extension and service activities. The Head is responsible for coordination of budget and personnel management functions, facilities, hiring of new faculty and administrative staff, diversity recruitment, and promoting faculty/staff professional development. Moreover, the head is expected to establish and maintain working relationships with Research, Extension and Experiment Centers throughout the state, federal and state government agencies, professional societies, and alumni. The Head will also serve as a liaison between the Department of Animal and Dairy Science, and industry partners within the food animal and equine industries, Mississippi Farm Bureau Federation, and other allied industry stakeholder groups. The successful candidate will have a vision for the direction of the department and appreciation for its diversity of disciplines. The Head of the ADS Department is responsible

to the Dean, College of Agriculture and Life Sciences, the Director, Mississippi Agricultural and Forestry Experiment Station, and the Director, MSU Extension Service.

QUALIFICATIONS

Candidates should have an earned doctorate in an appropriate area in Animal or Dairy Sciences, or a related field with credentials and experience to qualify for the rank of professor with tenure and graduate faculty membership at MSU.

PREFERRED QUALIFICATIONS

The candidate must demonstrate a strong recognition of and commitment to Mississippi's agricultural foundation; a demonstrated ability to work effectively with the academic, agricultural, natural resources and business communities, industry constituents, and federal partners; ability to coordinate and evaluate undergraduate and graduate teaching, research, extension and service programs; and a commitment to diversity, equity and inclusion. A record of successful leadership and achievement, including the acquisition of public and private resources to develop and expand strong agricultural programs, is also required. The successful candidate should have a thorough familiarity and understanding of the land-grant system and the interrelationship between teaching, research and extension programs. The candidate must possess the vision and experience necessary to lead a complex organization in developing and enhancing its research mission in service to the state, region, and nation as a premier research leader in Animal and Dairy Sciences.



DEADLINE FOR APPLICATION

October 15, 2022 review of applications will begin. Search will continue until filled.

ANTICIPATED APPOINTMENT DATE: Spring 2023

THE UNIVERSITY

Mississippi State University is a comprehensive, doctoral degree-granting institution with a nationally and internationally diverse student body. To individuals, it offers a wide range of opportunities and challenges for learning and growth; to the world of knowledge, vigorous and expanding contributions in research, discovery, and application; and to people in every region of Mississippi, a variety of expert services. The Carnegie Foundation classifies MSU as an R1-Very High Research Activity doctoral university.

As a land- and sea-grant institution, Mississippi State University is dedicated to three broad purposes: learning, research, and service. Learning, both on- and off-campus, enhances the intellectual, cultural, social, and professional development of the university's 22,226 students; research, both to extend the present limits of knowledge and bring deeper insight, understanding, and usefulness to existing knowledge; and service, to apply knowledge and the fruits of research to the lives of people.

A body of energetic researchers, both faculty and others, are assisted by an effective research administration to place Mississippi State among the top 100 universities in the nation in annual research and development expenditures. Campus service agencies similarly are distinguished, earning the respect and support of their varied constituencies throughout the state, as well as in other states and countries throughout the world.

ANIMAL & DAIRY SCIENCE DEPARTMENT

The department has 17 on- and 2 off-campus faculty members engaged in teaching, research, extension and/or service programs, most of whom carry joint appointments. The programs are supported by 17 support and professional staff. The department offers a Bachelor of Science degree in animal and dairy sciences with approximately 500 undergraduate students. Approximately 30 graduate students are enrolled in Master of Science or Doctoral programs and approximately 15 are enrolled in the Master of Agriculture program. The teaching, research, extension and service programs are supported by state-of-the-art laboratories, equipment and trained personnel. The faculty hold memberships in National and International Societies. The food animal and equine industries are significant contributors to Mississippi's agricultural economy. The Department is housed in a new Animal and Dairy Sciences building on campus which is adjacent to the Leveck Animal Research Center, an 1100 acre facility with livestock units. In addition, the Bearden Dairy Research Center is located within 12 miles of campus. The new MSU Meat Science and Muscle Biology Laboratory, adjacent to the Animal and Dairy Sciences building, is also under the direction of the Department Head.

APPLICATION PROCESS

Apply online at <https://explore.msujobs.msstate.edu/en-us/job/504851/professor-and-head>

Please submit in your application (1) a letter of application/intent; (2) a vision statement for the department; (3) curriculum vitae; and (4) names, addresses, emails, and phone numbers of at least four professional references.

Inquiries about the position should be sent to the search chair:

Dr. Andy Kouba, Professor and Head
Wildlife, Fisheries and Aquaculture
Mississippi State University
Email: a.kouba@msstate.edu

Mississippi State University is an equal opportunity institution. Discrimination in university employment, programs, or activities based on race, color, ethnicity, sex, pregnancy, religion, national origin, disability, age, sexual orientation, genetic information, status as a U.S. veteran, or any other status protected by applicable law is prohibited. Questions about equal opportunity programs or compliance should be directed to the Office of Compliance and Integrity, 56 Morgan Avenue, P.O. 6044, Mississippi State, MS 39762. (662) 325-5839.

In compliance with the ADA Amendments Act (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with Mississippi State University, please contact the Department of Human Resources Management at tel: (662) 325-3713 or ada@hrm.msstate.edu.

If you have any questions regarding this policy, contact the Department of Human Resources Management at (662) 325-3713 or ada@hrm.msstate.edu. Upon request, sections of this job listing are available in large print, and readers are available to assist the visually impaired.