



UNIVERSITY OF
ARKANSAS

Dale Bumpers College
of Agricultural, Food & Life Sciences

June 2, 2023

RECRUITMENT ANNOUNCEMENT – Dean and the Division of Agriculture Senior Associate Vice President for Academic Programs

The University of Arkansas (Fayetteville) and the Division of Agriculture are pleased to announce that it is accepting applications for its Dean of the Dale Bumpers College of Agricultural, Food and Life Sciences and Senior Associate Vice President for Academic Programs of the Division of Agriculture (SAVP). Below you will find the Overview of Position; Qualifications; Salary Range; Required Applications Documents; and the link to the University's Career Opportunities site. Please share this information with your constituents and colleagues.

Overview of Position

The University of Arkansas (Fayetteville) and the Division of Agriculture invite nominations and applications for the position of dean of the Dale Bumpers College of Agricultural, Food and Life Sciences and senior associate vice president for academic programs of the Division of Agriculture (SAVP). The university and division seek a dynamic, strategic leader who will shape and support the college's growth as part of the state's only R1 university and its land-grant mission of research, teaching and extension.

The next dean of the Dale Bumpers College of Agricultural, Food and Life Sciences and SAVP of the division will build on a long tradition of scholarship and elevate the institution by raising the college's national profile and by recruiting top students, faculty and staff. The ideal candidate is a visionary leader who will build strong relationships within the college, across the campus and throughout the community. The dean and SAVP will also excel as an administrator of college and division resources, including (but not limited to) budget and fundraising while rallying support for innovation and continued excellence. Finally, the dean and SAVP will build on the college's tradition of inclusivity in education through faculty-supported plans for inclusion, student organizations and consistent efforts to recruit students and faculty, and by representing a broad range of perspectives and experiences.

The Dale Bumpers College of Agricultural, Food and Life Sciences offers [14 majors](#) and [25 minors](#) through [eight departments](#) and the School of Human Environmental

Sciences. The college has some of the highest graduation rates on campus and includes 150 faculty and 75 staff assisting 2,000 undergraduate and 307 graduate students. The college offers bachelor of science degrees, master's degrees and doctoral degrees alongside a thriving Honors Program and International Program Office. Through multiple opportunities in experiential learning through hands-on labs, professional and leadership development and internships, students receive a robust understanding of their chosen academic fields.

The dean and SAVP is also an important part of the university's leadership team. University leaders exhibit a broad range of skills and competencies, and the university continues to enhance its support for executive growth and resiliency. A dean and SAVP who builds relationships with stakeholders by relying on effective communication, collaboration and building trust will be most successful at also ensuring accountability, managing conflict and adapting to changing conditions. The dean and SAVP is expected to have a clear decision-making methodology that incorporates a global perspective. The executive leadership team is at its strongest when its members engage with campus opportunities and challenges openly and courageously to advance our land-grant mission.

The Dale Bumpers College of Agricultural, Food and Life Sciences plays a critical role in the university's mission, and this position serves as the chief executive officer of the college, reporting to both the provost and vice president for agriculture. The dean and SAVP is an administrative and educational leader of the college who is responsible for the leadership and management of the college, its academic and research enterprises and all its operations, including fundraising, and the administration of the faculty, alumni, staff, students and external stakeholders as well as local, state and federal government leaders to meet the institutional, system, regional, college and university goals.

As SAVP, the position also reports directly to the vice president for agriculture and works with the senior associate vice presidents for research and for extension to address the many challenges and opportunities faced by agricultural and rural communities in Arkansas. Key areas of focus include student recruitment, leadership for innovative and relevant learning platforms, and the role that the Dale Bumpers College of Agricultural, Food and Life Sciences can play in preparing students for careers in food, family and environment. The position is the major administrative link between academic activities at the Fayetteville campus and the University of Arkansas System's Division of Agriculture.

The Division of Agriculture includes the Agricultural Experiment Station and Cooperative Extension Service. In addition to the Research and Extension Center in Fayetteville, the division consists of four outlying research and extension centers, seven branch stations, the Center for Excellence in Poultry Science and the Institute of Food Science and Engineering. Division scientists are also located on the campuses of the University of Arkansas at Monticello, Arkansas State University and the University of Arkansas at Pine Bluff. The Division's annual budget is in excess of \$130 million.

Qualifications:

The Dean and SAVP will display the following important attributes:

- Superior management, communication, interpersonal, budget and strategic planning skills
- A successful record of academic leadership and executive experience such as serving as a department head/chair, assistant dean, associate dean or dean
- An inclusive approach to management and leadership, including a commitment to excellence in recruiting, retaining and developing a diverse faculty and staff
- Experience working with diverse student populations and an ability to communicate with and understand the needs of students
- Experience managing complex budgets and a demonstrated ability to introduce and implement innovative funding initiatives
- Experience with major fundraising initiatives and an ability to represent the university compellingly with alumni and donors
- An ability to communicate effectively and build partnerships with both internal and external stakeholders, including students, faculty, staff, alumni, donors and business leaders as well as state and federal policymakers
- Commitment to and support in growing the Bumpers College faculty by contributing to the success of teaching, scholarship and service
- A commitment to student success and supporting student scholarship and excellence inside and outside of the classroom
- A willingness to circulate widely and listen carefully, including a commitment to collaboration and transparency in decision-making
- Terminal degree in a related field
- Full professor status

Salary Range: The University of Arkansas offers an attractive compensation and benefits package commensurate with the successful candidate's background and experience.

Required Application Documents:

- 1) Cover Letter/Letter of Application
- 2) Curriculum Vitae
- 3) List of five (5) Professional References (name, email, business title)
- 4) Optional: Proof of Veteran Status

Special Instructions to Applicants:

Applicants may be asked to provide additional materials. Open until filled.

Recruitment Contact Information:

Mike Malone

Vice Chancellor for Economic Development

Search Committee Chair

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Applications can be submitted at the following link:

https://uasys.wd5.myworkdayjobs.com/en-US/UASYS/details/Dean-and-the-Division-of-Agriculture-Senior-Associate-Vice-President-for-Academic-Programs_R0038367?q=Dean&locations=17a66cdad98201f7890cfb48ca00e249