



**CENTRAL**  
STATE UNIVERSITY

# **Food System Leadership Institute**

**February 21, 2024**

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## CENTRAL STATE UNIVERSITY

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- Wilberforce, Ohio
- Dayton (20 miles), Cincinnati and Columbus (60 miles)
- Student body: 3500, traditional and online
- 38 baccalaureate, 3 certificate, and 1 master
- Second Morrill Act establishing Black land-grant universities in 1890
- Funds to 18 states to establish public universities for persons of color if race was an admission factor at the existing state university.
- In 2014, designated 1890 Land-Grant institution



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# Leadership Statement

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Values

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Timeless

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Unrelated to position or institution

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Relationships with colleagues

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Mission/Goals

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Foundations that guide your decisions and actions

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Have a respected friend review and discuss the elements

# Leadership Statement

*My goal as a leader is to create a **just** environment where each person can achieve their **full potential**. As a leader at an institution of higher education, I aim to create an **accessible** and **inclusive** environment where students attain **relevant and high-quality education** to make **positive social change** for themselves and society. I strive to work with individuals who have the **requisite skills** and share my **passion** for providing opportunities for people to achieve their socio-economic goals. This synergy of purpose creates **optimism** and fortifies our **intellect**. I aim to treat people **equitably** by providing **support** and **guidance** according to their needs. I **evaluate** individuals based on their **performance**. I strive to establish an **open** and **transparent** space that promotes an exchange of **ideas** and pursuit of **excellence**. I believe continuous acquisition of **knowledge** and use of **evidence-based data** lead to better decisions. I value **truth** and **honesty** as foundations of meaningful **relationships**. I believe **collaboration** enhances human capacity. I value **hard work** as a demonstration of **commitment**. As a leader, I must be **considerate**, **kind**, and **understanding** to establish a **harmonious** environment that creates a sense of **service to others**. I must have the **courage** to advocate for **fairness**. I consider **joy**, **good humor**, **compassion**, and **hope** as essential leadership elements necessary to overcome adversities and serve as a beacon for **success**.*



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- .... create a **just environment** where each person can **achieve their full potential**. .... institution of higher education, ... **create an accessible and inclusive environment** where students **attain relevant and high-quality** education to make **positive social change** for themselves and society.
- *Justice/policies/procedures/equitable treatment/order*
- *Outcome based on individual effort*
- *Physical/emotional/infrastructure/financial*
- *Appropriate academic programs/experiential learning opportunities/community impact*



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- .... individuals who have the **requisite skills** ... share **passion** for providing opportunities.... socio-economic goals. ... synergy of purpose **creates optimism and fortifies our intellect.** ... treat people **equitably** by providing **support and guidance according to their needs.** ...evaluate based on their **performance.**
- *Expertise, knowledge, passion, understand and belief in mission 1890 or appropriate institution*
- *Achievable goals and objectives*
- *Manage individuals differently not equally*
- *Outcomes based*



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- ... **continuous acquisition of knowledge** and use of **evidence-based data** lead to better decisions. ... **truth and honesty as foundations of meaningful** relationships. ... **collaboration enhances** human capacity.
- Professional development/lifelong learning/certifications
- Logical/theory of change/easy to explain
- More peaceful and rewarding life/integrity
- Travel further



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- ... **hard work** as a **demonstration of commitment**. ... must be **considerate, kind, and understanding** to establish a **harmonious environment** that creates a sense of **service to others**. ... must have the **courage** to advocate for **fairness**
- *Work ethic is essential/hard work is not making up for procrastination and disorganization.*
- *How you treat others/kindness is stepping out of expectation and can be difficult but rewarding to others*
- *When it doesn't directly impact you but is unfair or can be better*





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- ... **joy, good humor, compassion, and hope** as essential leadership elements necessary to **overcome adversities** and serve as a **beacon for success**.
- *Happy and engaging work environment lead to better outcomes*
- *Belonging/camaraderie*
- *Never trust a person who doesn't laugh (Maya Angelou)*
- *Hope to intention*
- *Reservoir for difficult times*
- *Learn from adversities*
- *Celebrate every success!*